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from utilization of such information. I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing unless it is in writing and signed by an authorized company representative. This waiver does not permit the release or use of disability-related or medical

information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws".

X Signature